



Residential care that gives teens  
with autism the skills to thrive.



NOW HIRING!

# Adolescent Program Director

A Rewarding Opportunity to Help Teens With Autism

Are you searching for a place to develop new skills, progress in your career and make a difference helping others? Fort Behavioral Health is looking for an experienced, mission-driven Program Director for our Camp Worth program.

Camp Worth is a residential program for adolescents, ages 11-17, who have been diagnosed with autism spectrum disorder. We provide a safe, supportive environment for high-functioning young people on the spectrum who need help with emotional regulation, functional communication and social skills, and behavioral control so they can succeed at school and at home.

To apply, please email [amy.jacobs@fortbehavioral.com](mailto:amy.jacobs@fortbehavioral.com)



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## Adolescent Program Director Job Description

Join a passionate and growing team in a beautiful, modern setting in Ft. Worth, TX. Here are just a few of the benefits of working with us:

- Competitive benefits package that includes medical insurance, dental insurance, vision insurance, voluntary life insurance, and 401(k)
- Company paid holidays and paid time off
- Opportunity to make a lasting impact in the lives of teens and families, working with one of the few programs of its kind in the U.S.
- Join a team of caring, experienced professionals who are focused on helping adolescents learn skills that improve their lives

### The Impact You'll Make

The Adolescent Program Director administers client care, with primary clinical responsibility for managing our therapeutic interventions. Supported by the Chief Operations Officer, the Program Director supervises our therapists, makes ongoing program improvements, develops staff trainings, and participates in activities related to accreditation, licensing and other surveys. Other job duties include:

- Provide clinical oversight for our adolescent autism program
- Design, manage and evaluate therapeutic programs and interventions
- Use evidence-based practices to conduct assessments and document areas that need improvement
- Provide management and clinical supervision of all direct service personnel, including therapists and care coordinators
- Make programming quality enhancements and analyze their effectiveness
- Work with clients to formulate mutually agreed-upon, measurable treatment goals
- Develop, review and update service plans for clients
- Approve and re-evaluate client restrictions
- Screen clients for physical and mental health issues
- Systematically gather, analyze and interpret data to determine treatment recommendations and priorities
- Determine readiness for treatment and change, and apply accepted criteria for diagnosis of autism spectrum disorders
- Oversee clients' social and recreational activities
- Adhere to ethical and behavioral standards of conduct, and participate in continuing professional development
- Maintain relationships with outside agencies and referents
- Ensure that all procedures conform to state, federal and Joint Commission regulations
- Develop a medical privacy and data security policy and collaborate with other departments to implement appropriate procedures
- Mediate concerns, complaints and requests for clients and staff and coordinate corrective action
- Facilitate interdisciplinary meetings

### What You Bring to This Position

- A master's degree in mental health, special education or a related field
- Certification by the Texas Education Agency as an education diagnostician
- At least 3 years of experience working with children with autism spectrum disorders
- At least 8 years of experience in the behavioral health field
- All required state licensures
- A valid driver's license and proof of insurance
- CPR and/or First Aid certifications
- Knowledge of strategies for treating spectrum disorders and Joint Commission standards
- Able to work under pressure, handle multiple priorities and meet deadlines
- Strong interpersonal, organizational and analytical skills
- Exceptional client service

We look forward to learning more about you!

**To apply, please email [amy.jacobs@fortbehavioral.com](mailto:amy.jacobs@fortbehavioral.com).**

### Fort Behavioral Is an Equal Opportunity Employer

We believe that diversity and inclusion among our staff is critical to our mission of changing lives. Fort Behavioral Health is committed to recruitment, selection, placement, promotion and compensation of individuals without regard to race, color, religion, age, sex (including pregnancy, gender identity and sexual orientation), genetic information, national origin, disability status, protected veteran status or any other characteristic protected by federal, state or local laws.