

ABA Behavior Technician / Registered Behavior Technician (RBT)

What is an RBT?

Registered behavior technicians are therapists that work one-on-one with exceptional children to directly implement an ABA treatment designed and guided by a Board-Certified Behavior Analyst. They help children acquire new skills and develop goals of building communication, social interactions and adaptive living skills.

The Role

- **Overview:** You will be assigned to work with clients who are 18 months to 18 years old that have been diagnosed under to improve their communication and socialization and reduce problem behaviors as directed by an individualized treatment plan.
- **Schedule:** Approximately 10-15 hours per week. Typically, therapy is delivered in 2–3-hour sessions 3-5 times per week and schedules are consistent from week to week. After school hours from 3-7 pm are emphasized, though our needs vary depending on the needs of our clients.
- **Location:** Therapy is delivered in your client's natural environment, typically at home, and in the presence of a parent or guardian. We try to match within a 30-mile radius.
- **Pay**
 - \$18.50 per hour and up for Behavior Technicians
 - \$22.00 per hour and up for Registered Behavior Technicians
 - \$8.00 per hour during mentor training

What We Offer:

- **Registered Behavior Technician (RBT) Certification Program** - All new BE team members begin by completing our flexible FREE RBT training program that prepares you to become registered as a behavior technician with the Behavior Analysis Certification Board (BACB) and allows you to start your career and specialization in Applied Behavior Analysis (ABA)!
- Butterfly Effects offers competitive compensation commensurate with education and experience.

- Career Advancement Opportunities - Extensive hands-on training, ongoing program oversight, opportunities for Continuing Education Credits, BACB Supervision hours where applicable, and career paths to BCBA and other positions.
- Travel time pay and mileage reimbursement.
- Benefit packages available based on number of hours worked.

Qualifications:

Required

- Minimum High School Diploma or Equivalent.
- Valid driver's license and reliable vehicle (Uber & Lyft as transportation is not permitted - must be able to transport self to and from work).
- Motivation and commitment to become a Registered Behavior Technician within 45 days of employment via our innovative training program that prepares you to be a successful RBT.
- Physical Demands - Working with clients in their natural environments may require you to lift or move approximately 50 lbs. and be able to assume and maintain a variety of postures (kneeling, squatting, sitting, standing) for extended periods of time.
- Pass Criminal Background Check

Nice to Have

- Bachelor's degree or minimum of 48 college credit hours *preferred*. Students currently enrolled in a master's Program for BCBA are encouraged to apply!
- Previous experience working with children with autism or other developmentally delaying disorders.
- Prior experience with ABA.

COMPANY OVERVIEW: Butterfly Effects is an Autism Specific Provider Group that implements a home and community-based services treatment model. The treatment model is grounded in the implementation science of Applied Behavior Analysis (ABA), Family-Centered Planning, Routines-Based Intervention, and family participation. BE's treatment philosophy is guided by the belief that services should be provided in the natural environment as early as possible, be individualized for each child/family, and support the unique culture of each family. The BE treatment team is led by a Board-Certified Behavior Analyst who will engage the family in their child's treatment, coordinate care with other treatment professionals, work with community resources, supervise the behavior technician (BT) implementing the treatment plan, and develop

a positive collaborative relationship with any other professionals working with the child and family. For more information about Butterfly Effects, please visit www.butterflyeffects.com.

Candidates in Houston, TX can apply here:

<https://www.applicantpro.com/openings/butterflyeffects/jobs/1843727-68631>

Candidates in Dallas, TX can apply here:

<https://www.applicantpro.com/openings/butterflyeffects/jobs/1736080-68631>

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