



Job Title: Board Certified Behavior Analyst (BCBA)

We are looking for full-time BCBA's to join our team! ABS is growing, and we are opening new centers and expanding our services throughout Utah, California, & North Carolina.

Location: Utah, California, & North Carolina

Start Date: ASAP

Description:

As a BCBA you strive to always provide the highest quality in ABA treatment. Work with an organization that shares your passion for improving the lives of children with Autism Spectrum Disorder. At ABS we are dedicated to caring for you – the provider, so you can be free to deliver the very best in patient care. Our commitment to quality shows in our BHCOE accreditation and recognition for top 10% in overall services nationally!

What would you do?

- Design and oversee Applied Behavior Analysis (ABA) treatment programs for patients with Autism Spectrum Disorder (ASD) and other special needs
- Train staff, caregivers, and other professionals to implement ABA treatment plans
- Conduct face-to-face supervision for patients in assigned region
- Conduct patient's team meetings in order to update the patient's treatment plan and to support behavior instructors and caregivers on the team
- Assess the patient's treatment needs and write detailed goals and objectives for each patient's treatment plan so that progress may be tracked and measured
- Write initial assessments and progress reports
- Attend IEP, IFSP, and transition meetings to present the patient's present level of performance, progress on current goals, and proposed goals
- Consult with caregivers and school personnel
- Perform other job duties, as assigned

What do we offer?

Compensation and Benefits:

- Competitive salaried compensation
- Uncapped monthly bonus plan with a minimum of 26 supervisory hours per week and utilizing quality metrics
- Relocation assistance, if needed
- Free supervision hours for people enrolled in BCBA training

- Comprehensive benefits package including medical, dental, HSA, vision, plus voluntary benefits like short term disability, life, accident, hospital indemnity, critical illness and pet insurance
- 401(k) plus company match
- Cell phone and laptop stipends
- CEU stipend starting at \$500/year and increasing with tenure
- 3 weeks paid time off
- 10 paid holidays
- Referral bonus program
- Employee discounts and Employee Assistance Program including free legal and financial advice, free counseling support and much more
- All the tools you need to do your job such as free reinforcement toys and an ABS backpack to carry them in between appointments plus a travel phone charger

Employee Health and Safety

In response to COVID-19 ABS has adopted the following work environment initiatives to keep our patients, staff and families safe:

- Online training for incoming team members
- Virtual team meetings
- Providing face masks and hand sanitizer to staff
- Limiting gatherings in ABS centers with segmented physical spaces and social distancing
- Consolidated in-home scheduling minimizing staff / family interactions
- Telehealth for select services when possible

Who are we looking for?

- Master's degree in education, psychology, counseling, behavior analysis, behavior science, human development, social work, or rehabilitation
- BCBA certification or in the process of receiving certification
- 1-year experience working as a behavior instructor implementing ABA interventions with children with ASD
- 1-year experience working as a behavior supervisor designing ABA programs for children with ASD, as well as training caregivers and instructors how to implement these interventions
- Knowledge and experience with DTT, NET, VB, PRT
- Experience conducting assessments: VB-MAPP, Vineland, ABLLS, FBA

If you are interested in learning more or would like to apply, please visit us at abskids.com or email us at careers@abskids.com!