



**Title: Registered Behavior Technician**

Locations: Fort Worth, Frisco, and Plano, Texas

**\*\*when applying please indicate the location you are applying for in the subject line of the email\*\*.**

Start Date: Negotiable – Immediate openings!

Email resume to: [hr@conceptconnections.com](mailto:hr@conceptconnections.com)

**Description:**

A Behavior Technician provides 1:1 behavioral intervention services to children with special needs. Behavior Technicians are responsible for implementing Applied Behavioral Analysis (ABA) based programs as directed the Board Certified Behavior Analyst. A Behavioral Technician is the primary person clients contact every day and will need to be able to read, understand and implement effectively an individualized Behavior Intervention Plan (BIP). They must also be able to quickly build rapport and maintain client dignity. Collecting accurate and clinically valuable data, reporting any new or changes in behavior observed, to the Clinical Supervisor to consider for addition to the BIP.

JOB DEFINITION: This is an entry to mid-level, direct line therapist/RBT position.

PAY: Commiserate with ABA and Autism specific work experience and RBT certification.

QUALIFICATION REQUIREMENTS: 18 years of age or older, HS diploma or equivalent, RBT credential, or in process of obtaining credential (must obtain within first 6 months of hire)

GENERAL JOB DUTIES: The Behavior Technician must maintain adherence to the RBT task list as outlined by the BACB, including: provide direct therapy in a 1:1 setting throughout the day, ensure proper data collection for programs and maladaptive behaviors, conducting preference assessments, assisting with developmental assessments and functional behavior assessments, charting daily progress in skills tracking, utilizing prompting hierarchy and prompt-practice-review to teach new skills, assisting with self-help skills including, but not limited to - toileting, feeding, hand washing, etc., follow specified behavior intervention plans in the presence of maladaptive behaviors including the possible utilization of: Safety Care, deescalation, planned ignoring/extinction, DRO, prompting functional communication across a variety of methods including, but not limited to: verbal communication, PECS, Proloquo2Go, LAMP, etc., utilize positive reinforcement strategies while refraining from punishment based strategies to increase skill development among clients.

PROFESSIONAL CONDUCT RESPONSIBILITIES: The Behavior Technician must maintain adherence to the RBT task list as outlined by the BACB, including: engage in daily parent communication, communicate effectively and respectfully with peers and supervisors, maintain client and company confidentiality and dignity, apply constructive feedback accordingly, maintain professional boundaries with parents and caregivers.

PHYSICAL DEMANDS: Regularly lift and/or move up to 25 pounds, move and/or support up to 50 pounds (and/or up to adult size body weight with two-to-three-person lift). Position can require some degree of physical interaction with clients who have difficulty controlling physical behavior.