



Location: Austin, Texas

Start Date: 6 September 2021

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Website: www.TheMentorNetwork.com

OUR MISSION AND PERFORMANCE EXPECTATIONS

The MENTOR Network is a mission-based organization dedicated to providing high quality services to those we serve. Therefore, to deliver on our mission, The MENTOR Network expects every employee to perform his or her job first and foremost in accordance with the Company's mission.

The MENTOR Network's mission is to offer adults, children, and their family innovative, quality care, services and supports that lead to growth and independence, regardless of the physical, intellectual or behavioral challenges they face. We are a mission-based organization, and we expect every employee to perform his or her job first and foremost in accordance with the Company's mission.

SUMMARY

Develops Whole Health behavioral plans understanding the whole person (medical, behavioral, social, cultural and spiritual), provides behavioral therapy, and other therapeutic services to individuals served.

ESSENTIAL JOB FUNCTIONS

- Directs program individual served contact in effecting behavioral change, primarily in the area of activities of daily living, behavior management and social skills.
- Collaborates and coordinates with integrated care team in the development, implementation, maintenance, and generalization of behavioral change. Maintains the use of least restrictive treatment guidelines in the implementation of Behavioral Techniques.
- Provides Behavioral Therapy and Active Treatment programming in the individual's natural setting, and within the community on an individual or group basis. Submits weekly logs indicating objectives, strategies, and results obtained.
- Consults with integrated care team, insurance providers, lawyers, service providers post-discharge, and family on treatment recommendations and progress.
- Participates in caregiver and family education and therapy as needed
- Participates in treatment planning with integrated care team and attends pre-admission meetings as requested.
- Ensures evaluation, progress, and reports on each program participant are provided in a timely manner. Completes daily billing summaries on a timely basis.
- Assists in coordination of behavioral programming within living settings, community settings, and vocational sites as necessary.

- Consults with and/or trains caregivers and family in behavioral techniques.
- Ensures adherence to accreditation standards and ethics of confidentiality.
- Participates in behavioral projects and initiatives.
- Performs other related duties and activities as required.

Minimum Knowledge and Skills required by the Job

The requirements listed below are representative of the knowledge, skill, and/or abilities required to perform the job:

Education and Experience:

- Master's Degree in psychology or related field
- One year experience working with special populations in crisis intervention, caregiver and family training and development.

Certificates, Licenses, and Registrations:

- Board Certification required.

Other Requirements:

- Travel as needed

Physical Requirements:

- Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated for light work.

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AMERICANS WITH DISABILITIES ACT STATEMENT

External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential job functions either unaided or with assistance of a reasonable accommodation to be determined on a case by case basis via the interactive process.