

Cortica is looking for an **Applied Behavior Analysis Supervisor** to join its growing team! At this time we are offering a 5k sign on bonus!

You will oversee clinical programming for patients receiving Applied Behavior Analysis (ABA) Treatment. In this role, you will provide support and oversight for teammates within your pod and Behavior Interventionists. This role presents an exciting opportunity for leadership in an innovative, high-growth company still in its early stages of development.

We are a rapidly growing healthcare company pioneering the most effective treatment methods for children with neurodevelopmental differences. Our mission is to design and deliver life-changing care – one child, one family, one community at a time. Ultimately, we envision a world that cultivates the full potential of every child. At Cortica, every team member is instrumental in helping us achieve our mission!

Our culture and values guide how we work and treat one another. Cortica celebrates diversity and fosters an inclusive environment, seeking ideas and opinions from everyone on the team. We safeguard equal rights and respect for all individuals, regardless of race, color, religion, sex, national origin, age, disability, creed, genetic information, sexual orientation, gender identity or expression, ancestry, veteran status or other applicable, legally protected characteristics. All Cortica employment decisions are made based on an individual's qualifications and ability to successfully perform the job responsibilities.

What will you do?

- Complete Assessment and Treatment plans following Cortica's clinical model, BACB and insurance guidelines
- Provide direct clinical and supervisory support to therapy clients and Behavior Interventionists in the pod
- Ensure quality clinical care, meeting all minimum supervisory and parent training hours and maintaining productivity expectations
- Provide monthly supervision to all RBT's and/or BCATs on their pod, completing paperwork and at least 5% of hours in 1:1 and/or group supervision experiences
- Monitor and update programming aspects of each client's clinical case, and update the team accordingly
- Organize and analyze data for progress report writing
- Meet with ABA Site Manager to review scheduled hours and ensure optimization of all supervision and parent training hours
- Participate in insurance authorization reviews with support from the ABA Site Leader
- Participate in and/or leads department meetings
- Participate in Clinical Integration Meetings for clients on your caseload
- Prioritize and assist in the implementation of safety initiatives
- Live Cortica's core values, leading by example for other teammates

- In this role you are occasionally required to stand, walk, sit, climb, balance, kneel, crouch, or crawl; reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- In this role you must occasionally lift and/or move up to 40 pounds.

We'd love to hear from you if:

- You possess a master's degree in a Human Services or related field.
- You possess a current BCBA certification.
- You have working knowledge of ABA practices and experience working with children diagnosed with Autism.
- You bring some field work experience, working in a home-based setting, and experience collaborating with cross disciplinary agencies that work with autistic children and their families.
- You are skilled at using software and systems including electronic medical record systems and Microsoft Office products.
- Have knowledge of HIPAA regulations to safeguard patient information.

Your Compensation & Benefits

Cortica cares deeply about the well-being of each member of our team, and we have created a passionate, caring, and growth-minded culture that helps teammates thrive! As a Cortica teammate, we'll support your well-being through medical, dental, and vision insurance, a 401(k) plan with company matching and rapid vesting, paid holidays and wellness days, life insurance, disability insurance options, tuition reimbursements for professional development and continuing education, and referral bonuses. We value you and the experience you bring to your role, and are proud to provide you with a compensation and benefits package designed to enhance all aspects of your life.

The base pay range for this opening is **\$71,250 to \$78,375**. According to your skill level, relevant experience, education level, and location, you will receive compensation that fits appropriately within the range.

EOE. This posting is not meant to be an exhaustive list of the role and its duties.

Please contact ssalmon@corticacare.com for inquires, go to <https://www.corticacare.com/careers>, or visit this link to apply: <https://boards.greenhouse.io/cortica/jobs/5830964002>