

## **Behavioral Senior Analyst**

Do you have experience in Behavior Management? Are you looking for rewarding work in an organization dedicated to making a positive impact in the lives of others? Bring your commitment and clinical skill to a team-based workplace that puts people first.

- Develop behavioral plans for program participants by working with supervisors in the development, implementation, maintenance, and generalization of behavioral change.
- Maintain the use of least restrictive treatment guidelines in the implementation of behavioral interventions.
- Direct program participant contact in effecting behavioral change, primarily in the area of activities of daily living, behavior management, and social skills.
- Provide behavioral therapy and active treatment programming in the residential job site and within the community on an individual or group basis.
- Submit weekly logs indicating objectives, strategies, and results obtained.
- Consult with staff, insurance providers, lawyers, service providers post-discharge, and family on treatment recommendations and progress.
- Provide family education and therapy as needed.
- Participate in treatment planning with the trans-disciplinary team and attend pre-admission meetings as requested; serve as a member on the rehabilitation team.
- Ensure accurate and timely completion of the evaluation, progress, discharge reports, and daily billing summaries, adhering to accreditation standards and ethics of confidentiality.
- Assist in coordination of behavioral programming within all living settings, community settings, and vocational sites as necessary.
- Provide support to assigned team by training and consulting with staff on behavioral techniques; oversee and train BIT intern and practicum students.
- Participate in Behavioral Research Projects and the on-call Crisis Intervention System.

### **Qualifications:**

- Master's Degree in psychology or related field required.
- Five years of experience working with special populations in behavior management.
- Experience with behavior analysis within an applied setting preferred.
- Board Certification Behavior Analyst ("BCBA") required.
- Self-motivated and detail-oriented with ability to multi-task.
- Exceptional communication skills with an ability to establish trust and rapport quickly.
- A good listener with an ability to empathize while still providing guidance.

### **Why Join Us?**

- Full compensation/benefits package for employees working 30+ hours/week.
- 401(k) with company match.
- Paid time off and holiday pay.
- Complex work adding value to the organization's mission alongside a great team of co-workers.
- Enjoy job security with nationwide career development and advancement opportunities.

**We have meaningful work for you – come join our team – *Apply Today!***