

New Clinic Opening

We are currently seeking a **Clinic Director (BCBA)** to support the clinical needs of our clients in clinic, home, and community settings. Our team is passionate about being part of the positive changes that ABA therapy can bring to our clients, their families, and the community they live in. We pride ourselves on having created a collaborative work environment that fosters professional growth for employees at all levels of our organization. As a leading provider in the field of Applied Behavior Analysis, BrightPath Behavior prides itself on being a BCBA-led, child-focused organization that puts the therapeutic needs of our clients first. We ensure our Clinic Directors and BCBA's spend their days developing programs, engaging with clients, supervising therapists, and training caregivers to produce the highest possible outcomes for the children we serve.

Total Compensation Package from \$90,000 to \$122,000 annually.

Your **total compensation** consists of a competitive base salary and performance bonuses.

- **Base Salary Range:** \$90,000 to \$100,000
- **Performance Bonuses:** Earn up to \$12,000 per year!
- **Sign On Bonus: Up to \$10,000!**
- **CEUs:** 12 CEUs per year + Annual CEU Stipend + CASP Membership
- **Relocation Packages available**

Work Life Balance:

- **Work from Home Days:** 3 work-from-home days per month.
- **Schedule:** Monday-Friday, daytime hours.
- **Manageable Caseloads:** You'll support an average of 7 clients.
- **27 days off:** Includes holidays, PTO, CEU days, and flex holidays.

Who We Are:

We are dedicated to making a meaningful difference in the lives of children and families through Applied Behavior Analysis (ABA). Guided by compassion, collaboration, and clinical excellence, we provide individualized treatment to help each child thrive in their home, school, and community. Our vision is to create lasting change, supported by a passionate team committed to quality care. As a BCBA-led, child-focused organization, we prioritize meaningful client programming, staff development, and caregiver engagement.

At **BrightPath Behavior**, you're surrounded by support, with teammates who show up for one another, share techniques, work collaboratively, and celebrate wins. Through play-based therapy, you're committed to impact; every new word, skill mastered, and smile reflects the care you bring, and the difference you make for children and their families. Your growth isn't just possible; it's encouraged. You'll learn from peers and mentors every day through hands-on training, shared knowledge, and opportunities to master techniques that open doors for your future.

At **BrightPath Behavior**, we cultivate a supportive, client-centered environment where collaboration and growth are key to delivering excellent results. As a **Clinic Director**, BCBA, you'll join a team dedicated to clinical excellence and empowered to grow both personally and professionally. If you're passionate about making a difference, **BrightPath Behavior** is the place for you.