

**If you want to make a difference in the lives of children and families affected by autism, join us as a Board-Certified Behavior Analyst at Easterseals Lonestar in Carrollton Texas!**

***\*We offer Competitive salary and \$5,000 sign-on bonus\****

***Salary Range: \$85,000- \$100,000***

***\*We are looking for someone to work as a full-time employee or contract worker\****

### **What You'll Do**

As a Board-Certified Behavior Analyst (BCBA), you'll be the team leader for your clients' Autism Treatment Team, providing evaluation, treatment, and consultation services. Using the principles of Applied Behavior Analysis with a family-centered approach, you'll develop and carry out programs and activities designed to improve the lives of children with autism and their families.

### **You'll conduct assessments and develop treatment plans that:**

- Improve function and enhance activities of daily life.
- Focus on the stated needs of both the client and their family.
- Are individualized to address each client's unique needs, overcoming acknowledged weaknesses by identifying and using strengths.
- Involve the client's natural support system of family and friends to ensure generalization of skills learned in therapy sessions.
- Require consistent practice and repetition between therapy sessions to increase efficiency and effectiveness of the treatment plan and result in measurable, meaningful changes.

### **You're a great fit for this role if you have:**

- Master's Degree in Behavior Analysis, Psychology, Education, Occupational Therapy, Speech-Language Pathology, or a related field.
- Certification from the Behavior Analyst Certification Board as a Board-Certified Behavior Analyst (BCBA).
- At least one year of experience working with children with Autism/Autism Spectrum Disorder.
- Collaborative, team-oriented approach to treatment and commitment to our mission of enhancing quality of life for the people we serve.
- Computer literacy, particularly with Microsoft Office products (Word, Excel, Access, and Outlook).
- Current driver's license and proof of automobile insurance if travel in the North Texas area is required.

### **Compensation**

- Salary \$85,000-\$100,000
- Sign-on bonus \$5,000

### **Benefits**

We offer a comprehensive benefits plan that includes:

- Medical, dental, and vision insurance plans.
- 20% discount for childcare.
- Generous PTO and holidays.
- Flexible Spending Account (FSA) for health care and dependent health expenses.

- 403(b) retirement plan with company matching contribution.
- Short- and long-term disability
- And more!

**Who We Are**

At Easterseals Central Texas, we are committed to enhancing quality of life and expanding local access to healthcare, education, and employment opportunities for 8500 people we serve each year. We are uniquely prepared to respond to the needs of people with disabilities, families, and communities with outcomes-based services, providing support throughout our clients' lifespan. We hope you'll consider joining our team and help in our effort to enhance quality of life for the many children and adults we serve.

Easterseals Central Texas joined The Fedcap Group in 2018.

EOE

**Interested candidates, please send resumes to [severts@fedcap.org](mailto:severts@fedcap.org)**