

Job description

Description:

We are most passionate about one thing: people. Believing in the greatness and radiant light in every person, our greatest desire for Radiant Autism Center is to be a place for kiddos diagnosed with ASD to thrive and families to feel supported. The journey began in early 2020, when we recognized the need for ABA therapy in North DFW. Since then, we've grown alongside amazing families and the best team of clinicians in the industry. Our community is supportive, fun, and uplifting. Together, we are part of something much greater than we could ever do alone! We are seeking fun people who live in alignment with our values, and who want to be part of something bigger than themselves.

The Registered Behavior Technician (RBT) will have primary responsibilities and secondary responsibilities. The focus of this position is to provide clinic-based Applied Behavior Analysis (ABA) services to Radiant Autism Center's clients. This position will be heavily focused on the implementation of treatment plans and data collection. Rare weekend availability may be requested.

RBT Primary Job Responsibilities

- Provide direct client care in 1:1 and group settings, utilizing a combination of intensive teaching and natural environment training arrangements.
- Follow the prescribed behavioral skill acquisition and behavior reduction protocols.
- Collect, record, and summarize data on observable client behavior.
- Effectively communicate with parents and caregivers regarding client progress, as instructed by the BCBA.
- Collaborate with treatment team including client, parents and caregivers, outside professionals, and co-workers.
- Ensure that the clients are in a safe and positive environment at all times.

- Maintain strict confidentiality.

RBT Secondary Job Responsibilities

- Assist with parent and caregiver training in line with client's individualized treatment and behavior reduction protocols.
- Maintain a clean, safe, and organized work and therapy environment.
- Participate in team meetings and training workshops as necessary.
- Follow the policies and procedures of Radiant Autism Center at all times.
- Assist other team members in preparing client materials as instructed.

Requirements:

RBT Basic Competencies and Requirements

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills.
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by the code of ethics as indicated by the Behavior Analyst Certification Board.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, technology, and training in order to perform job responsibilities to required standard.
- Ability to interpret and implement clinical protocols.
- Must maintain a professional appearance with regard to clothing, grooming, hair, and make-up.

- Must have a high school diploma or equivalent.

Position Type/Expected Hours of Work/Benefits

- Benefits: PTO, Medical/Dental/Vision insurance, 401(k) matching, paid holidays and paid time off for your birthday!
- CEU credits offered
- RBT certification preferred
- Paid Training
- Guaranteed hours! Each full-time teammate receives guaranteed hours regardless of client cancellations.
- Career growth opportunities
- In- clinic services
- Monday to Friday
- BCBA onsite every day, collaborative team

Job Types: Full-time, Part-time

Salary: \$16.00 - \$19.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift

Work setting:

- In-person