

We're seeking a **Board Certified Behavior Analyst, BCBA, LBA**, to provide direct care and clinical oversight in a dynamic, child-focused environment while contributing to our innovative team known for collaboration and high-quality care.

What We Offer:

Total Compensation Package from **\$80,000 to \$109,000** annually.

Your total compensation consists of a competitive base salary and performance bonuses.

- **Salary Range:** \$80,000 to \$87,000
- **Monthly Performance Bonuses:** Earn up to \$1,000 per month, up to \$12,000 per year!
- **Sign On Bonus:** Up to \$10,000!
- **CEUs:** 12 CEUs per year + Annual CEU Stipend + CASP Membership
- **Relocation Packages** available

Work Life Balance:

- **Work from Home Days:** 3 work-from-home days per month.
- **Schedule:** Monday-Friday, daytime hours.
- **Manageable Caseloads:** You'll support an average of 7 clients.
- **27 days off:** Includes holidays, PTO, CEU days, and flex holidays.

Who We Are:

We are dedicated to making a meaningful difference in the lives of children and families through Applied Behavior Analysis (ABA). Guided by compassion, collaboration, and clinical excellence, we provide individualized treatment to help each child thrive in their home, school, and community. Our vision is to create lasting change, supported by a passionate team committed to quality care. As a BCBA-led, child-focused organization, we prioritize meaningful client programming, staff development, and caregiver engagement.

At **BrightPath Behavior**, you're surrounded by support, with teammates who show up for one another, share techniques, work collaboratively, and celebrate wins. Through play-based therapy, you're committed to impact; every new word, skill mastered, and smile reflects the care you bring, and the difference you make for children and their families. Your growth isn't just possible; it's encouraged. You'll learn from peers and mentors every day through hands-on training, shared knowledge, and opportunities to master techniques that open doors for your future.

At **BrightPath**, we cultivate a supportive, client-centered environment where collaboration and growth are key to delivering excellent results. As a **BCBA**, you'll join a team dedicated to clinical excellence and empowered to grow both personally and professionally. If you're passionate about making a difference, **BrightPath Behavior** is the place for you.