Haggar Behavioral Consulting, LLC (HBC) is seeking a BCBA to join our team. The ideal candidate would have a passion for helping children with autism learn and grow, enjoy working in a team environment, and understand that RBTs are an integral part of the team, treating them with respect. As a small company, we are client-focused and strive to give the children and families we work with the best care possible. We are able to provide high-quality care by ensuring the BCBA provides supervision to each child at least once a week. This enables each family to rest assured that the BCBA gives their child the attention they require. This also ensures that targets stay up to date, with new programs replacing those which have been mastered, and protocol modifications occur quickly.

**HBC’s mission:**

It is our mission at HBC to help children and their families realize their full potential by delivering the best behavioral interventions through ABA Therapy. By promoting independence and self-advocacy, we are committed to the development of new skills and understanding for the child and family. We are devoted to individual, family-focused care that is relevant to each child’s needs. We pride ourselves on our unwavering compassion, honesty, and ethical approach to addressing barriers and laying the foundation for success.

**Why choose HBC:**

We are a small BCBA-owned company made up of people who have a great passion for improving the lives of the individuals we work with. We have been working with children with autism since 2014. The company is person-focused, both on the families we work with and our employees. Employees are very important to HBC, and we do our best to make sure everyone feels appreciated and happy with their jobs.

**Job Qualifications:**

* A passion for working with children with Autism and their families
* Master’s degree from an accredited university in a field related to Autism, preferably in Behavior Analysis
* Board Certified Behavior Analyst (BCBA) in good standing with the Behavior Analyst Certification Board (BACB)
* License to practice as a BCBA in Texas
* At least 3 years providing services in an in-home or clinic setting as a BCBA to individuals with Autism, preferably with children
* Experience providing supervision to RBTs (including the 8-hour BACB supervision training).
* Experience conducting behavior and skill assessments (e.g., ABLLS-R)
* Experience developing behavior reduction and skill acquisition programs
* Experience writing comprehensive treatment plans based on assessment results
* Experience with Catalyst data collection software preferred
* At least two professional references who have worked with you in your position as a BCBA
* Excellent time management and organizational skills
* Effective verbal and interpersonal communication skills
* Valid Driver’s license and car insurance

**Job Responsibilities (not a comprehensive list):**

* Conduct behavior and skill assessments for children with Autism
* Develop individualized treatment plan based on assessment data
* Develop behavior reduction protocols specific to each child’s behavior and identified function of behavior
* Complete peer reviews with insurance as needed
* Provide face-to-face supervision to each client at least once a week
* Conduct training with parents to teach the principles of ABA and how to apply them to their child’s specific needs
* Provide direct training and supervision to RBTs and behavior therapists
* Document parent training and supervisions sessions both for insurance purpures and RBT supervision purposes
* Review data and graphs and update as needed on a weekly basis
* Comply with all rules and ethical guidelines provided by the Behavior Analysis Certification Board (BACB)

**Benefits:**

* Health insurance (company pays portion), dental insurance
* Company-paid short-term disability and term life insurance
* 15 days of PTO
* 7 paid holidays
* $1,000 reimbursement per BCBA certification cycle toward conference and CEU fees
* Worker’s compensation
* Flexible schedule