



Unlocking Potential Across The Spectrum

BCBA & BCaBA Job details

BCBA Salary: \$70,000 - \$90,000 a year, based on experience, training and scope of competence

BCaBA Salary: \$54,000-\$85,000 a year, based on experience, training and scope of competence

Job Type: Full-time

Qualifications

BCBA: Board Certified Behavior Analyst (BCBA) Certification from Behavior Analytic Certification Board (BACB.com) and Licensed Behavior Analyst (LBA) in Texas (eligible for licensure in TX).

BCaBA: Board Certified Assistant Behavior Analyst (BCaBA) Certification from Behavior Analytic Certification Board (BACB.com) and Licensed Assistant Behavior Analyst (LABA) in Texas (eligible for licensure in TX).

Full Job Description

Seeking Board Certified Behavior Analyst (BCBA) & Board Certified Assistant Behavior Analysts (BCaBA)

About Us: The Next Step Academy is a BCBA-founded and operated 501c3 non-profit day treatment program that specializes in providing comprehensive and customized therapeutic education to individuals with Autism Spectrum Disorders (ASD) and other neurodevelopment and learning differences. We deliver therapeutic education that builds developmental foundations, unlocks potential for learning, develops skills for independence and creates opportunities for success. We work with a diverse clinical population, both in age, as well as medical diagnosis.

We are looking for passionate individuals who are experienced BCBA and BCaBA. Must love children, be open to learning and growing, training others and making a meaningful contribution to an inter-disciplinary team. Regular work hours are Monday - Friday. The BCBA/BCaBA supervisor is a guiding force within the clinic and is a model of The Next Step Academy's core values to other employees. The BCBA/BCaBA supervisor is an active participant in the ongoing development of the company's healthy growth and positive culture, ensuring that clients programs are well documented and progressing towards set goals, that behavior technicians are equipped to successfully implement treatment plans and that parents are being trained to implement ABA principles outside of the clinic setting.

Global Purpose/Mission:

The Next Step Academy is run by clinicians, Not Private Equity. In fact, all our leaders make business decisions based on what's best for the children and families we work with. We never, ever cut corners or take shortcuts for the sake of growth or profit. The purpose of the BCBA and BCaBA positions are to deliver high quality therapeutic education to our clients, while also training and guiding the registered behavior technicians to be the best they can be, so that we create positive life change for the client, according to their treatment plan.

Benefits:

- *Sign-on Bonus: \$1500 for signing and \$3500 bonus at 1 year anniversary*
- Responsible employer and will be in touch with applicants within 24 hrs of applying
- Now hiring BCBA's and BCaBA's to join our experienced and diverse team
- Clinic-based with opportunities for community and generalization settings
- Reasonable caseload
- Schedule perks- flexible and family-centered
- CEU reimbursement to further your education
- Non-Profit company means that you are eligible for the Public Student Loan Forgiveness Plan
- BCBA-founded and operated company helps you provide effective therapy without the pressure of private equity parties
- Industry Leading Benefits:
 - HSA for childcare, short-term disability, student loan repayment via Public Student Loan Forgiveness Plan, health/dental/vision/life insurance
- PTO: 35 days (23 paid holidays for clinicians, 10 days of PTO, 2 CEU days) plus 12 work-from-home days
- Mission and values-based team culture
- No non-compete contracts!
- Structured career and compensation for growing with our company

To Apply: Please email a copy of your resume and a cover letter to ben.f@thenextstepacademy.org