

Board Certified Behavioral Analyst-BCBA

Heart of Texas Behavioral Health Network- HOTBHN

Job details

Job type: Full time: Monday- Friday Flex Schedule

Salary:

Salary and Benefit Package value \$98,000 - \$110,000 Annually

Base salary \$75,000 - \$85,000 DOE

Pay type: Every two weeks

Benefits:

- Full Medical Insurance
- Dental Insurance
- 12 Paid Holidays
- Retirement Plan - 401(k) **with a company match of 12%** * stipulations apply.
- Generous Paid Time Off (PTO)
- Bereavement Leave
- Employee Assistance Program
- Legal Assistance
- Bi-lingual Stipend
- Company Laptop and Phone

Location: Waco, TX

Job Summary:

Are you a Board-Certified Behavioral Analyst (BCBA) dedicated to providing high-quality, compassionate, and reliable Applied Behavioral Analysis services in a creative, warm, and compassionate environment? We are a growing program striving to instill skills in children with autism to help them live their lives to the fullest. Whether you are an experienced or new BCBA, HOTBHN provides a unique opportunity to build a program while giving you opportunities to grow from within.

Benefits of Joining HOTBHN:

- **Flexible work schedules:** Work schedules are 40 hours per week flexed by you to fit your needs in order to maintain a healthy work-life balance. No weekends or on-call requirements!
- **Small Caseloads:** Your caseload will be controlled by you in order to provide the quality of care you demand for children with autism, as well as adequate supervision of the RBT's under your guidance.
- **Administrative Support:** An Administrative Assistant Specialist will work alongside you to handle all administrative tasks and documentation that does not have to be completed by a BCBA in order to give you the time to focus on your responsibilities.
- **Creative Freedom:** You will have the freedom to design a system that you believe will provide long-term success for the program and the highest quality of care for children with autism and their families.
- **Opportunity for Career Growth:** If you choose this position, you will already be the primary manager over the program. You will have the ability to advance in your leadership role and to grow the program as you see fit.
- **Opportunity for Financial Growth:** At HOTBHN We have several plans for providing financial security to our employees. These include the possibility for annual raises, step increases, monthly productivity incentive pay, and one-time merit pay increases. In addition to these, the 12% company match for your 401K retirement plan is remarkable!

Duties/ Responsibilities:

- Oversight of Registered Behavior Technicians (RBT) with guidance and structured feedback
- Conducting Functional Assessments
- Developing initial Behavior Intervention Plans
- Continuous Monitoring, Evaluation, and Modification of Behavioral Plans as needed.
- Collaboration among professionals to develop and build effective Program.

BCBA- Job Posting

Qualifications:

- Certification as a BCBA or planning to sit for BCBA exam within 30 days.
- Ability to develop and maintain a positive and professional relationship with consumers, families, and caregivers.
- Ability to work independently and part of a team.
- Organizational skills.
- Communication skills verbally and written.
- Problem solving skills.
- Drive to develop and build a program to its full potential.

Contact Information:

- Email: David Hanlin at david.hanlin@hotbhn.org
- To complete an application: www.hotbhn.org under Human resources and job vacancies.
- Call: 254-297-7098