



Job Title: Board Certified Behavioral Analyst (BCBA)

Location: McAllen, Texas / Weslaco, Texas

Company: The Behavioral Effect

Contact Information: Sara Valerio, Owner (956) 463-1699 or Jessica Munoz, Clinical Director (956) 627-5312

About Us:

The Behavioral Effect is dedicated to providing exceptional services and support to individuals with developmental disabilities and their families. We are committed to enhancing the lives of our clients through evidence-based practices and compassionate care. Our team of professionals works collaboratively to create meaningful and lasting change.

Job Description:

We are seeking a highly skilled and dedicated Board Certified Behavior Analyst (BCBA) to join our team. The ideal candidate will be passionate about working with individuals with autism and other developmental disabilities and will have a strong commitment to improving their quality of life. The BCBA will be responsible for developing and implementing behavior intervention plans, conducting assessments, and providing training and support to staff and families.

Responsibilities:

- Conduct comprehensive assessments
- Develop, implement, and monitor individualized behavior intervention plans.
- Provide direct and indirect supervision to RBTs
- Conduct functional behavior assessments (FBAs) and skill assessments.
- Train and support caregivers in implementing behavior strategies.
- Collect and analyze data to monitor progress and adjust interventions as needed.
- Ensure compliance with ethical guidelines and professional standards.

Qualifications:

- Board Certified Behavior Analyst (BCBA) certification required.

- Master's degree
- Experience working with individuals with autism and intellectual disability
- Strong knowledge of ABA principles and techniques.
- Excellent communication, organizational, and problem-solving skills.
- Ability to work collaboratively with a multidisciplinary team.

Benefits:

- Competitive salary commensurate with experience.
- Health Insurance
- Dental Insurance
- Life Insurance
- 401K
- Paid Time off
- Holiday Pay
- Signing bonus
- Performance-based bonuses.
- Professional development opportunities.
- CEU reimbursement
- Flexible schedules
- Supportative and collaborative work environment.

Job Type: Full time, In Person with partial hybrid opportunity, Monday-Friday (No Weekends)

Salary: \$75,000-\$85,000

How to Apply:

Interested candidates should submit their resume and cover letter detailing their experience and qualifications to behavioraleffect@gmail.com. Please include "BCBA Application – (Your Name)" in the subject line.