



**Job Title:** Board Certified Behavior Analyst (BCBA)

**Location:** Kingwood, Texas

**Company:** Spectacular Kids ABA Therapy & Consulting

### **About Us:**

At Spectacular Kids ABA Therapy & Consulting, we are dedicated to serving one of the most vulnerable populations in healthcare - children with autism and other related disorders. We firmly believe that our Board-Certified Behavior Analysts (BCBAs) form the backbone of our organization. Our culture revolves around our passion for applied behavior analysis, the clients we serve, and the shared successes we achieve.

### **Why should you join us?**

- Privately owned by a BCBA with 20+ years of experience
- Collaborative, supportive, and inclusive culture
- An environment where every voice is heard
- No billable hour requirement
- Max caseloads of 8 clients
- Family-friendly hours (no sessions after 5 pm, no weekends)
- Weekly BCBA meetings
- Two remote workdays a month
- Administrative team that processes all scheduling, intake, and insurance needs
- No non-compete agreements
- Clear Career Progression: advance your competencies and level up from BCBA - Lead BCBA - Assistant Clinical Director - Clinical Director
- Professional development assistance
- Cover the cost of conferences and CEU's

### **Job Description:**

We are seeking a passionate BCBA to join our growing team at our Kingwood location. In this role, you will help expand Spectacular Kid's presence by setting best practices,

fostering team culture, and delivering exceptional services.

**Responsibilities:**

- Leading and supervising Registered Behavior Technicians and their clinical programs.
- Conducting Functional Behavior Assessments (Initial Assessments).
- Developing and implementing parent training and support programs.
- Providing compassionate training, support, and mentorship to RBTs.
- Developing, managing, and overseeing progress reports and treatment plans.
- Collaborating with coding, billing, and insurance teams to meet payer requirements.
- Conduct parent meetings to review results of assessments and goals for treatment plans.
- Conduct re-evaluations for existing clients every 3 to 6 months.
- Write monthly summary reports for client progress.
- Conduct weekly team meetings to review changes and clarify programs with direct care staff.

**Requirements:**

**To succeed in this role, you will need:**

- A Master's or Doctorate degree in Applied Behavioral Analysis, Special Education, Psychology, or a related field.
- Must possess a Board Certification from the BACB.
- Applicable licensure to practice within the state of hire.
- Must be a team player and possess a positive behavior.
- Strong leadership skills.
- Excellent oral and written communication skills.
- A desire to deliver superior services.
- Must be able to withstand acts of physical management strategies.
- Must be able to travel in and out of state.

**Benefits:**

- Competitive salary commensurate with experience.
- Health Benefits – Medical, Dental, Vision, Life Insurance, and Short-Term Disability
- 401K
- Paid Time Off
- Holiday Pay
- Continuing Education
- Professional development opportunities
- CEU reimbursement
- Travel Reimbursement
- Flexible schedules
- Supportive and collaborative work environment.

**Job Type:** Full time, In Person, Monday - Friday No Weekends

**Salary:** \$72,000-\$85,000

**How to Apply:**

Interested candidates should submit their resume to

[Shelindria.Perkins@speckidsaba.com](mailto:Shelindria.Perkins@speckidsaba.com) or may apply on our website at [speckidsaba.com](http://speckidsaba.com)