



Title: Clinical Supervisor – BCBA

Location: Ft. Worth, Plano and Frisco

****when applying please indicate the location you are applying for in the subject line of the email**.**

Start Date: Negotiable – Immediate openings!

Email resume to: hr@concept-connections.com

Board Certified Behavior Analyst (BCBA)

Concept Connections is a DFW based organization with centers in Plano, Frisco, and Fort Worth, Texas. CC also provides in home and school shadowing services in DFW and the surrounding areas. CC is looking for Behavior Analysts (BCBAs) to join our team. We are dedicated to creating positive behavioral changes to increase functional skills and overall quality of life.

Job Description

- The Behavior Analyst provides behavior analytic services in the form of consultation and technical assistance to consumers with cognitive and developmental needs. The Behavior Analyst provides clinical supervision and consultation for all staff in the area of applied behavior analysis. The Behavior Analyst assists in systematically evaluating the consistent implementation of behavior support plans through personal observation, staff interviews, and review of documentation. He/she works with Registered Behavior Technicians, other service providers, caregivers, and family members to ensure proper program implementation. The Behavior Analyst assists in providing professional development of Behavioral Technicians.

Essential Job Functions

- Comprehensive functional behavior assessments and develops written reports of the results of such assessments and treatment recommendations
- Develops or assists in the development of positive behavior support plans
- Develops or assists in the development of skill acquisition plans
- Systematically evaluates the consistent development and implementation of positive behavior support plans through direct observations, consumer and staff interviews, review of documentation, and data collection and analysis
- Develops and assists in caregiver and staff training on skill acquisition plans and positive behavior support programs
- Provide direct therapy to clients as needed
- Oversee a caseload of approximately 15 clients
- Ensure that the department is organized and ran following the vision of the company
- Analyze graphs regularly and make program based decisions based on data

Other Requirements: Must possess a master's degree and a current BCBA certification. Must be able to pass a federal background check. Candidate must be able to work with a child/family team, problem-solve and be creative, dependable, and organized.