

Behavioral Analyst Board Certified - Hybrid Position

Longview, Tx Area

Starting Salary Range \$72k based on experience.

Position is a hybrid, providing services in the area office, group homes, community, and also some work from home.

SUMMARY

The Behavior Support Provider develops behavioral plans and provides behavioral therapy, and other therapeutic services to program participants.

ESSENTIAL JOB FUNCTIONS

To perform this job successfully, an individual must be able to satisfactorily perform each essential function listed below:

- Works with supervisors in the development, implementation, maintenance, and generalization of behavioral change
- Maintains the use of least restrictive treatment guidelines in the implementation of Behavioral Techniques
- Directs program participant contact in effecting behavioral change, primarily in the area of activities of daily living, behavior management and social skills
- Provides Behavioral Therapy and Active Treatment programming in the residence job site, and within the community on an individual or group basis
- Consults with staff, insurance providers, lawyers, service providers post-discharge, and family on treatment recommendations and progress
- Participates in family education and therapy as needed
- Participates in treatment planning with the trans-disciplinary team and attends pre-admission meetings as requested. Serves as a member on the rehabilitation team.
- Ensures evaluation, progress, and discharge reports on each program participant are provided in a timely manner
- Completes daily billing summaries on a timely basis
- Ensures adherence to accreditation standards and ethics of confidentiality
- Assists in coordination of behavioral programming within all living settings, community settings, and vocational sites as necessary
- Provides support to assigned team
- Trains and consults with staff in behavioral techniques
- Performs other related duties and activities as required

SUPERVISORY RESPONSIBILITIES

- None required

Minimum Knowledge and Skills required by the Job

The requirements listed below are representative of the knowledge, skill, and/or abilities required to perform the job:

Education and Experience:

- Master's Degree in psychology or related field required
- Experience working with special populations in behavior management, preferred
- Experience with behavior analysis within an applied setting preferred, preferred

Certificates, Licenses, and Registrations:

- Applicant must be or be able to obtain one (1) of the following:
 - Licensed Psychologist in Texas
 - Licensed Psychological Associate in Texas
 - Licensed Clinical Social Worker in Texas
 - Licensed Professional Counselor in Texas
 - Licensed Behavior Analyst in Texas

Other Skills and Abilities:

- N/A

Other Requirements:

- Travel required.
 - Position is eligible for mileage and/or travel expenses such as hotel and rental car.

Physical Requirements:

- Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated for light work.

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- Full compensation/benefits package for employees working over 30 hours/week
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- Paid time off and holiday pay
- Enjoy complex work that makes a difference in the lives of those we serve
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